We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the:

CITY OF FT. WAYNE: INDIAN VILLAGE SECTION IV WATER MAIN REPLACEMENT RES.#1829-06

The rates listed below are for: SEWER/UTILITY

## **WAGE RATES**

The wage rates under the column "Total Hourly Wage Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

Classification	Class	<u>H</u>	Hourly Rate		Fringe Benefits			Total Hourly Wage Rate	
Asbestos/Insulation Workers									
	Skilled	\$	26.04	\$	10.36		\$	36.40	
	Semi-skilled	. \$	20.83	\$	10.36		\$	31.19	
Boilermakers	Unskilled	\$	13.02	\$	7.29		\$	20.31	
	Skilled	\$	20.00	Φ.	40.04				
	Semi-skilled	\$ \$	30.00 27.00	\$	16.31		\$	46.31	
	Unskilled	Ф \$	21.00	\$	16.31		\$	43.31	
Bricklayers	Oriskilled	Ф	21.00	\$	16.31		\$	37.31	
	Skilled	\$	26.59	œ	10.10		•	07.05	
	Semi-skilled	э \$	24.01	\$	10.46		\$	37.05	
	Unskilled	э \$	13.70	\$	10.46		\$	34.47	
Carpenters	Orioranoa	Ψ	13.70	\$	10.46		\$	24.16	
	Skilled	\$	22.44	\$	8.80		æ	24.04	
	Semi-skilled	\$	20.20	Ф \$	8.80		\$ \$	31.24	
	Unskilled	\$	14.31	\$	8.80		э \$	29.00	
Floor Coverers		. Ф	14.01	Φ	0.00		Ф	23.11	
	Skilled	\$	22.44	\$	8.80		\$	31.24	
	Semi-skilled	\$	20.20	\$	8.80		Ф \$	29.00	
	Unskilled	\$	14.31	\$	7.98		э \$	29.00	
Cement Masons		. *	14.01	Ψ	7.90		Φ	22.29	
	Skilled	\$	22.00	\$	8.30		\$	30.30	
	Semi-skilled	\$	20.90	\$	8.30		э \$	29.20	
	Unskilled	\$	13.20	\$	8.30		Ф \$	29.20	
Drywall Finishers		Ψ	10.20	Ψ	0.50		Ф	21.50	
	Skilled	\$	21.59	\$	7.90		\$	29.49	
	Semi-skilled	\$	15.11	\$	7.90		Ф \$	23.01	
	Unskilled	\$	10.80	\$	7.90		φ \$	18.70	
Drywall Installers		•	10.00	Ψ	7.30		φ	10.70	
	Skilled	\$	22.44	\$	8.80		\$	31.24	
	Semi-skilled	\$	20.20	\$	8.80		\$	29.00	
	Unskilled	\$	14.31	\$	7.98		Ψ \$	29.00	
Electricians		<b>*</b>		Ψ	7.00		Ψ	44.43	
	Skilled	\$	28.17	\$	10.35		\$	38.52	
	Semi-skilled	\$	22.54	\$	9.50		\$	32.04	
	Unskilled	\$	11.27	\$	5.53		\$	16.80	
		<b>.</b>	- rimes	Ψ	0.00		Ψ	10.00	

							Total	
		Hourly Rate		c	ringe	Hourly		
Classification	Class				-			
Classification	Class			Benefits		Wage Rate		
Elevator Constructors								
Elevator constitucio	Skilled	\$	36.85	\$	19.43	\$	52.99	
	Semi-skilled	\$	29.48	\$	17.77	\$	44.48	
	Unskilled	\$	18.42	\$	_	\$	18.10	
Glaziers	Officialica	Ψ.	10.72	Ψ		, •	, 5. , 5	
Glazier 3	Skilled	\$	20.93	\$	8.07	\$	29.00	
	Semi-skilled	\$	16.74	\$.	7.39	\$	24.13	
	Unskilled	\$	10.74	\$	6.36	\$	16.82	
Iron Workers	Oriskined	Ψ	10,40	Ψ	0.50	Ψ.	10.02	
Iron workers	Skilled	\$	22.67	\$	14.72	\$	37.39	
						\$ \$	33.99	
	Semi-skilled	\$	19.27	\$	14.72	э \$		
	Unskilled	\$	12.47	\$	14.72	Φ.	27.19	
Laborers	01.11	_		•		•	20.05	
	Skilled	\$	20.77	\$	8.08	\$	28.85	
	Semi-skilled	\$	20.27	\$	8.08	\$	28.35	
	Unskilled	\$	19.77	\$	8.08	\$	27.85	
Millwrights/Piledrivers								
	Skilled	\$	22.46	\$	12.79	\$	35.25	
	Semi-skilled	\$	17.97	\$	12.79	\$	30.76	
	Unskilled	\$	13.48	\$	12.79	\$	26.27	
Operating Engineers								
Class I or A								
	Skilled	\$	24.43	\$	10.05	\$	34.48	
	Semi-skilled	\$	21.99	\$	10.05	\$	32.04	
	Unskilled	\$	18.32	\$	10.05	\$	28.37	
Class II or B								
	Skilled	\$	23.12	\$	10.05	\$	33.17	
	Semi-skilled	\$	21.99	\$	10.05	\$	32.04	
	Unskilled	. \$	18.32	\$	10.05	\$	28.37	
Class III or C								
	Skilled	\$	22.45	\$	10.05	\$	32.50	
	Semi-skilled	\$	21.99	\$	10.05	\$	32.04	
	Unskilled	\$	18.32	\$	10.05	\$	28.37	
Class IV or D								
	Skilled	\$	21.28	\$	10.05	\$	31.33	
	Semi-skilled	\$	21.28	\$	10.05	\$	31.33	
	Unskilled	\$	18.32	\$	10.05	\$	28.37	
Painters/Brush/Roll/Paperhan		•		•				
. dilloionoluoinitoini apoillani	Skilled	\$	20.89	\$	8.15	\$	29.04	
	Semi-skilled	\$	18.85	\$	8.15	\$	27.00	
	Unskilled	\$	10.70	\$	8.15	\$	18.85	
Painters/Sprays/Sandblast	Chokinod	. •	10.70	. Ψ	0.10			
Fainters/Sprays/Sundblust	Skilled	\$	21.89	\$	8.15	. \$	30.04	
	Semi-skilled	э \$	19.75	\$	8.15	\$	27.90	
	Unskilled	\$ \$	11.20	э \$	8.15	\$	19.35	
Pipefitters & Steamfitters	Onskilled	Ψ	11.20	Ψ	0.10	Ψ		
ripenitiers & Steaminitiers	Skilled	Œ	26.65	Œ	12.52	\$	39.17	
		\$	26.65	\$ •	12.52	\$	33.84	
	Semi-skilled	\$	21.32	\$		э \$	19.19	
	Unskilled	\$	11.99	\$	7.20	Φ	13.13	
Plasterers	Oldlad		00.40	•	0.00	ď	20.40	
	Skilled	\$	23.43	\$	8.99	\$	32.42	
	Semi-skilled	\$	21.09	\$	8.99	\$	30.08	

Classification Class		Н	ourly Rate	Fringe Benefits			Total Hourly Wage Rate	
				-				
	Unskilled	\$	14.06	\$	8.99		\$	23.05
Plumbers								
	Skilled	\$	26.65	\$	12.52		\$	39.17
	Semi-skilled	\$	21.32	\$	12.52		\$	33.84
Pointer/Caulker/Cleaners	Unskilled	\$	11.99	\$	7.20		\$	19.19
Pointer/Caurren/Cleaners	Skilled	r.	05.70	Φ.	40.00			05.05
	Skilled Semi-skilled	\$	25.79	\$	10.06		\$	35.85
•	Unskilled	\$ \$	23.21	\$	10.06		\$	33.27
Roofers	Oriskilled	Ф	12.90	\$	10.06		\$	22.96
11001013	Skilled	\$	24.95	ď	9.03		ው	22.00
	Semi-skilled	э \$	20.06	\$	8.93 8.93		\$	33.88
	Unskilled	Ф \$	10.50	\$ \$			\$	28.99
Sheet Metal Workers	Official	Ψ	10.50	Φ	2.83		\$	13.33
Officer inclus vyorners	Skilled	\$	26.28	\$	14.10		\$	40.38
	Semi-skilled	Ψ \$	19.71	э \$	12.35		\$	40.36 32.06
	Unskilled	\$	11.83	э \$	12.33		φ \$	
Sound and Communication We		Ψ	11.05	Φ	10,57		Φ	22.20
	Skilled	\$	23.15	\$	8.21		\$	31.36
	Semi-skilled	\$	19.70	\$	8.11		\$	27.81
	Unskilled	\$	11.60	\$	5.50		\$	17.10
Sprinkler Fitters		Ψ	71.00	Ψ	0.00		Ψ	17.10
	Skilled	\$	31.29	\$	12.75		\$	44.04
	Semi-skilled	\$	20.34	\$	12.75		\$	33.09
	Unskilled	\$	15.65	\$	6.81		\$	22.46
Teamsters		,		•			*	
Under 3 Tons	Skilled	\$	20.91	\$	8.95		\$	29.86
	Semi-skilled		N/A		N/A		\$	_
	Unskilled		N/A		N/A		\$	_
Teamsters								
Over 3 Tons	Skilled	\$	21.61	\$	8.95		\$	30.56
	Semi-skilled		N/A		N/A		\$	-
	Unskilled		N/A		N/A		\$	-
Terrazzo Grinder Finisher								
	Skilled	\$	19.80	\$	6.83		\$	26.63
	Semi-skilled	\$	14.85	\$	6.83		\$	21.68
	Unskilled	\$	9.90	\$	6.83		\$	16.73
Terrazzo Mechanic								
	Skilled	\$	24.61	\$	8.93		\$	33.54
	Semi-skilled	,\$	18.46	\$	8.93		\$	27.39
	Unskilled	\$	12.31	\$	8.93		\$	21.24
Tile & Marble Mechanics								
	Skilled	\$	21,77	\$	7.88		\$	29.65
	Semi-skilled	\$	16.33	\$	7.88		\$	24.21
Tile Ciniches	Unskilled	\$	10.89	\$	7.88		\$	18.77
Tile Finisher	Oldilla -	•	, ·	_				
	Skilled	\$	17.75	\$	7.33		\$	25.08
	Semi-skilled	\$	13.31	\$	7.33		\$	20.64
	Unskilled	\$	8.88	\$	7.33		\$	16.21

**DEFINITIONS:** 

Classification Class Hourly Rate Benefits Wage Rate

Total

**Skilled**: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona file apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## APPRENTICESHIP PROGRAMS:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or othewise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

## SIGNATURES OF APPOINTEES

1	
Hat I Varen	Charles A Bail
Appointee named by the Indiana State	Industry Appointee named by Awarding
AFL-CIO	Agency
(CA. RII (abstria)	Xinny a. hall
Appointee named by the Governor of	Taxpayer Appointee named by the
Indiana	Awarding Agency
Taxpayer Appointee named by the County	
Legislative Body	
Dated this	19th day of January .2007